FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF	CHANGE	Ξ

S IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden er response: 0.5

See footnotes⁽¹⁾⁽²⁾⁽³⁾
(4)(5)(6)

11. Nature of Indirect Beneficial Ownership (Instr. 4)

Section obligat	this box if no len 16. Form 4 or ions may contition 1(b).		STATE		d purs	suant to	Sectio	n 16(a	a) of the Secur Investment C	ities	Exchan	nge Act o		ΞF	RSHIP	Es		nber: I average burd response:	9235-028 en 0	
1. Name and Address of Reporting Person* GOLDMAN SACHS GROUP INC				2. Issuer Name and Ticker or Trading Symbol Benefitfocus, Inc. [BNFT]									. Relationshi Check all app Direc	olicable)	Reporting Person(s) to Issue (le)					
(Last)	(F ST STREE	irst) Г	(Middle)			Date of /12/20		t Tran	saction (Montl	n/Day	/Day/Year) Officer below)			er (give ti w)	ve title O		(specify)			
(Street) NEW YO	ORK N	Y	10282		4. 1	f Amer	ndment,	Date	of Original File	ed (N	Ionth/D	ay/Year)			x Form	n filed by n filed by	One R	ling (Check A eporting Pers han One Rep	son	
(City)	(S	tate)	(Zip)												Pers	son				
			Table I - Non-	Deriv	ative	Sec	uritie	s Ac	quired, Di	spo	sed c	of, or E	Benef	ici	ally Owne	ed				
1. Title of S			Date Ex (Month/Day/Year) if a		a. Deemed ecution Date, any onth/Day/Year)		3. Transaction Code (Instr. 8)		Disposed Of (D) (Instr. 3, 4 and 5)			Securities (Seneficially Found Following (Form: [(D) or	Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount		(A) or (D)	Price	Tr				Indirect (I) (Instr. 4)			
Common	Stock		08/12/2015				S		2,283,095	2)(3)	D	\$35.0	96 6	,24	42,946 ⁽⁴⁾⁽⁵⁾	I		See footno (4)(5)(6)	otes ⁽¹⁾⁽²⁾⁽	
			Table II - De						uired, Disp											
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/	Execution D	·	4. Transa Code 8)		5. Nur of Deriv. Secur Acqu (A) or Dispo of (D) (Instr. and 5	ative rities ired osed	6. Date Exerc Expiration Da (Month/Day/\)	ate	le and	7. Title Amour Securi Underl Deriva Securi and 4)	it of ies ying	8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4)	re es ally ig d tion(s)	Ownership Form: Ben Direct (D) or Indirect (I) (Instr. 4)	11. Natu of Indire Benefici Owners (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Exp Dat	oiration e	Title	Amou or Numb of Share	er						
		f Reporting Pe	erson* OUP INC																	
(Last)	ST STREET	(First) Γ	(Middle))																
(Street) NEW YO	ORK	NY	10282																	
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ı	MAN, SA	Reporting Pe	erson* <u>ANAGEMEN</u>	<u>T G</u>	<u>P</u>															

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200 WEST STREET

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(City)	(State)	(Zip)
1. Name and Addres GS Advisors	ss of Reporting Person* VI, L.L.C.	
(Last) 200 WEST STRI	(First) EET	(Middle)
(Street) NEW YORK	NY	10282
(City)	(State)	(Zip)

Explanation of Responses:

- 1. This statement is being filed by The Goldman Sachs Group, Inc. ("GS Group"), Goldman, Sachs & Co. ("Goldman Sachs"), GS Capital Partners VI Parallel, L.P. ("GS Parallel"), GS Capital Partners VI Offshore Fund, L.P. ("GS Offshore"), GS Capital Partners VI Fund, L.P. ("GS Cap Partners VI"), GS Capital Partners VI GmbH & CO. KG ("GS Germany" and, together with GS Parallel, GS Offshore and GS Cap Partners VI, the "Limited Partnerships"), GS Advisors VI, L.L.C. ("GS Advisors VI"), Goldman, Sachs Management GP GmbH"), GSCP VI Advisors, L.L.C. ("GSCP VI Advisors") and GSCP VI Offshore Advisors, L.L.C. ("GSCP VI Offshore Advisors") and, together with GS Group, Goldman Sachs, the Limited Partnerships, GS Advisors VI, GS GmbH and GSCP VI Advisors, the "Reporting Persons").
- 2. Pursuant to an underwriting agreement, dated August 6, 2015 (the "Underwriting Agreement"), and in connection with the registered public offering of shares of Common Stock, par value \$0.001 per share (the "Common Stock"), of Benefitfocus, Inc., pursuant to the final prospectus dated August 6, 2015, which offering was consummated on August 12, 2015 (the "Offering"), the Limited Partnerships sold an aggregate of 2,000,000 shares of Common Stock, with (i) GS Parallel selling 256,719 shares of Common Stock, (ii) GS Offshore selling 776,520 shares of Common Stock, (iii) GS Cap Partners VI selling 933,581 shares of Common Stock, and (iv) GS Germany selling 33,180 shares of Common Stock. Goldman Sachs was one of the underwriters in the Offering.
- 3. On August 12, 2015, the underwriters exercised their option under the Underwriting Agreement to purchase additional shares of Common Stock from the Limited Partnerships. Pursuant to such option to purchase additional shares of Common Stock, the Limited Partnerships sold an aggregate of 283,095 additional shares of Common Stock, with (i) GS Parallel selling 36,338 additional shares of Common Stock, (ii) GS Offshore selling 109,915 additional shares of Common Stock, (iii) GS Cap Partners VI selling 132,146 additional shares of Common Stock, and (iv) GS Germany selling 4,696 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (iii) GS Offshore selling 109,915 additional shares of Common Stock (i
- 4. Goldman Sachs and GS Group may be deemed to beneficially own indirectly, in the aggregate, the 6,242,946 shares of Common Stock beneficially owned directly by the Limited Partnerships because affiliates of Goldman Sachs and GS Group are the general partner, managing limited partner, managing general partner, managing partner, managing member or member of each of the Limited Partnerships. Goldman Sachs is a wholly-owned subsidiary of GS Group. Goldman Sachs is the investment manager of certain of the Limited Partnerships. Goldman Sachs also had an open short position of 360 shares of Common Stock, reflecting a change due to an exempt transaction.
- 5. GS Parallel beneficially owns directly 801,341 shares of Common Stock, which may be deemed to be beneficially owned indirectly by GS Parallel's general partner, GS Advisors VI. GS Offshore beneficially owns directly 2,423,887 shares of Common Stock, which may be deemed to be beneficially owned indirectly by GS Offshore's general partner, GSCP VI Offshore Advisors. GS Cap Partners VI beneficially owns directly 2,914,149 shares of Common Stock, which may be deemed to be beneficially owned indirectly by GS Cap Partners VI's general partner, GSCP VI Advisors. GS Germany beneficially owns directly 103,569 shares of Common Stock, which may be deemed to be beneficially owned indirectly by GS Germany's general partner, GS GmbH.
- 6. The Reporting Persons disclaim beneficial ownership of the securities reported herein except to the extent of their pecuniary interest therein, if any, and this report shall not be deemed an admission that any such Reporting Person is the beneficial owner of, or has any pecuniary interest in, such securities for purposes of Section 16 of the Securities Exchange Act of 1934, as amended, or for any other purpose.

Remarks:

/s/ Kevin P. Treanor, Attorney- in-fact	08/13/2015
/s/ Kevin P. Treanor, Attorney- in-fact	08/13/2015
/s/ Kevin P. Treanor, Attorney- in-fact	08/13/2015
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/s/ Kevin P. Treanor, Attorney- in-fact	08/13/2015
/s/ Kevin P. Treanor, Attorney- in-fact	08/13/2015
/s/ Kevin P. Treanor, Attorney- in-fact	08/13/2015
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three\ copies\ of\ this\ Form,\ one\ of\ which\ must\ be\ manually\ signed.\ If\ space\ is\ insufficient,\ see\ Instruction\ 6\ for\ procedure.$

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.