FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | 7140gc.1, 2.0. 200 10 |
|-------------------|--|
| no longer subject | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

Check this box if no longer subject to Section 16. Form 4 or Form 5

| | ions may contiretion 1(b). | nue. See | Filed | | | | | | | ties Exchanç mpany Act o | | of 1934 | | L | hours per r | esponse | e: | 0.5 |
|---|---|--|---|---|---|--|---|-----------------|--|--|--|---|--|---|--|------------------------------------|--|-----|
| 1. Name and Address of Reporting Person* <u>Indaba Capital Management, L.P.</u> | | | | 2. Issuer Name and Ticker or Trading Symbol Benefitfocus, Inc. [BNFT] | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner Officer (give title Other (specify) | | | | | | |
| (Last) (First) (Middle) ONE LETTERMAN DRIVE | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 04/04/2022 | | | | | | | Office below | | e title | | ther (spelow) | pecify | |
| BUILDING D, SUITE DM700 | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | |) 6 | Individual or Joint/Group Filing (Check Applicable | | | | | | | | |
| (Street) SAN FRANCISCO CA 94129 | | | | | | | | | | | Line) Form filed by One Reporting Person X Form filed by More than One Reporting Person | | | | | | | |
| (City) | (City) (State) (Zip) | | | | | | | | | | | | | | | | | |
| | | Table | I - Non-Deriva | tive S | Sec | urities | Acq | uired | , Dis | posed o | f, or E | Benefici | ally Own | ed | | | | |
| Date | | | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5 | | | | 5. Amount of Securities Beneficially Owned Following | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | Code | v | Amo | unt | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | | | |
| Common Stock 04/04 | | | 04/04/2022 | | | A ⁽¹⁾⁽²⁾ | | 17,890(1)(2)(3) | | A | \$0 ⁽¹⁾⁽²⁾ | 3,981,584 | | I | | See Footnotes ⁽⁴⁾⁽⁵⁾ | | |
| | | Tal | ole II - Derivati (e.g., pu | | | | | | | osed of, convertib | | | | d | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Deriving Security (A) of Disposor (D) | r osed) r. 3, 4 | Expira | Date Exercisable and oiration Date Amount onth/Day/Year) Securiti Underly Derivati | | unt of rities rlying ative rity (Instr. | Derivative Security (Instr. 5) Bend Own Folic Repo | | rities ficially ed wing rted action(s) | 10. Owner Form: Direct or Ind (I) (Ins | t (D) lirect | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exerci | sable | Expiration Date | Title | Amount or Number of Shares | | | | | | |
| | | Reporting Person* Ianagement. | L.P. | | | | | | | | | | | | | | | |
| | 1 | | | | - | | | | | | | | | | | | | |
| | TTERMAN NG D, SUI | | (Middle) | | | | | | | | | | | | | | | |
| (Street) SAN FRANCE | ISCO | CA | 94129 | | _ | | | | | | | | | | | | | |

| Indaba Capita | <u>ll Management,</u> | <u>L.P.</u> | |
|--------------------------------|-----------------------|-------------|--|
| (Last) | (First) | (Middle) | |
| ONE LETTERM | IAN DRIVE | | |
| BUILDING D, S | SUITE DM700 | | |
| (Street) | | | |
| SAN FRANCISCO | CA | 94129 | |
| (City) | (State) | (Zip) | |
| 1. Name and Address IC GP, LLC | s of Reporting Person | * | |
| (Last) | (First) | (Middle) | |
| ONE LETTERM | IAN DRIVE, | | |
| BUILDING D, S | SUITE DM700 | | |
| (Street) | | | |
| SAN FRANCISCO | CA | 94129 | |
| (City) | (State) | (Zip) | |
| 1. Name and Address SCHRIER DI | s of Reporting Person | * | |

| (Last) | (First) | (Middle) | | | | | |
|---|----------------------------------|-------------------|--|--|--|--|--|
| C/O INDABA CAPITAL MANAGEMENT, L.P. | | | | | | | |
| ONE LETTERM | IAN DR., BLDI | NG D, SUITE DM700 | | | | | |
| (Street) | | | | | | | |
| SAN | CA | 94129 | | | | | |
| FRANCISCO | CH | 71127 | | | | | |
| (City) | (State) | (Zip) | | | | | |
| Indaha Canita | d Fund I D | | | | | | |
| Indaba Capita | | (Middle) | | | | | |
| (Last) | (First) | (Middle) | | | | | |
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| (Last) ONE LETTERM BUILDING D, S (Street) SAN | (First) | (Middle) | | | | | |
| (Last) ONE LETTERM BUILDING D, S (Street) | (First) IAN DRIVE, SUITE DM700 | | | | | | |

Explanation of Responses:

- 1. On April 4, 2022, Benefitfocus, Inc. (the "Issuer") granted 17,890 restricted stock units ("RSUs") of the Issuer to Alexander Lerner, a member of the Issuer's Board of Directors (the "Board") in respect of his service on the Board. Mr. Lerner holds these RSUs for the benefit of Indaba Capital Fund, L.P. (the "Fund").
- 2. Because Mr. Lerner serves on the Board as a representative of the Fund and its affiliates, Mr. Lerner does not have a right to any economic interest in securities of the Issuer granted to him by the Issuer in respect of his Board position. The Fund is entitled to receive all of the economic interest in securities granted to Mr. Lerner by the Issuer in respect of Mr. Lerner's Board position. Mr. Lerner disclaims beneficial ownership of the Issuer's securities to which this report relates and at no time has Mr. Lerner had any economic interest in such securities except any indirect economic interest through the Fund and its affiliates, entities for which he does not have a controlling interest and does not have investment control.
- 3. One-third of the total number of reported RSUs will vest on each of the first, second, and third anniversaries of the date of grant, or if earlier, immediately prior to the Issuer's annual stockholder meeting for that year, so long as Mr. Lerner remains a director through each such vesting date.
- 4. Securities held directly by the Fund, or, as discussed in footnote (2), securities for which the Fund has all of the economic interest. Pursuant to an Investment Management, the Fund and its general partner have delegated all voting and investment power over the securities directly held by the Fund to Indaba Capital Management, L.P. (the "Investment Manager"). As a result, each of the Investment Manager, IC GP, LLC ("IC GP"), as the general partner of Investment Manager, and Derek Schrier, as Managing Member of IC GP, may be deemed to exercise voting and investment power over such securities.
- 5. Each of the Investment Manager, IC GP and Mr. Schrier disclaims beneficial ownership of the securities reported herein except to the extent of his or its pecuniary interest therein.

Remarks:

Alexander Lerner, an Investment Partner at Indaba Capital Management, L.P., is a director of the Issuer. For purposes of Section 16 of the Securities Exchange Act of 1934, as amended, the reporting persons are deemed directors by deputization by virtue of their representation on the Board of Directors of the Issuer.

| Indaba Capital Management, L.P.; By: IC GP, LLC; By: /s/ Derek C. Schrier, Managing Member | 04/05/2022 |
|--|------------|
| IC GP, LLC; By: /s/ Derek C. Schrier, Managing Member | 04/05/2022 |
| /s/ Derek C. Schrier | 04/05/2022 |
| Indaba Capital Fund, L.P.; By: Indaba Partners, LLC, its general partner; By: /s/ Derek C. Schrier, Senior Managing Member | 04/05/2022 |
| ** Signature of Reporting Person | Date |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.