### FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPRO              | VAL       |
|---|------------------------|-----------|
| l | OMB Number:            | 3235-0287 |
| l | Estimated average burd | en        |
| I | hours per response:    | 0.5       |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

# Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|   |          |   |                              | C   | r Section   | 30(h) o  | f the li   | nvestme | ent Co    | mpany Act   | of 1940       |  |   |   |  |                     |  |  |
|---|----------|---|------------------------------|---|---|--|--|---------|-----------|---|---------------|--|---|---|--|---------------------|--|--|
| 1. Name and Address of Reporting Person*  DISABATO JOSEPH P   |          |   |                              |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Benefitfocus,Inc. [ BNFT ] |  |  |         |           |   |               |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |  |                     |  |  |
| DISABATO JOSEFITT   |          |   |                              |   |   |  |  |         |           |   |               | X Director   |   |   | 10% Owner  |                     |  |  |
| (Last) (First) (Middle) C/O GOLDMAN SACHS & CO. LLC   |          |   |                              | 3. Date of Earliest Transaction (Month/Day/Year) 05/24/2018 |   |  |  |         |           |   |               |  |   |   |  | Other (:<br>pelow)  | specify  |  |
| 200 WES   | T STREET |   |                              | 4.  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      |  |  |         |           |   |               |  | 6. Individual or Joint/Group Filing (Check Applicable                   |   |  |                     |  |  |
| (Ctt)   |          |   |                              | -   |   |  |  |         |           |   |               |  | Line)   |   |  |                     |  |  |
| (Street) NEW YORK NY 10282  |          |   | _                            |   |   |  |  |         |           |   |               | X Form filed by One Reporting Person  Form filed by More than One Reporting Person |   |   |  |                     |  |  |
| (City)  | (St      | ate) (  | Zip)                         |   |   |  |  |         |           |   |               |  |   |   |  |                     |  |  |
|   |          | Tabl  | e I - Non-Deriv              | /ativ   | /e Sec  | urities  | Acc  | uired   | , Dis     | sposed o  | f, or E       | Benefic  | ially O   | wned  |  |                     |  |  |
| Date  |          | 2. Transaction<br>Date<br>(Month/Day/Ye                     | ar)   I                      | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | 3.<br>Transaction<br>Code (Instr.<br>8)  4. Securities Acquing Disposed Of (D) ( |  |         |           | Beneficially<br>Owned Follow  |               | Form: Direct (D) or Indirect   |   | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |  |                     |  |  |
|   |          |   |                              |   |   |  | Code   | V       | Amo       | ount  | (A) or<br>(D) | Price  | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                          |   |  |                     |  |  |
| Common Stock  |          | 05/24/2018  | 3                            |   |   | S  |  | 2,5     | 00,000(2) | D   | \$33.03       | 3,774,735(3)   |   | I   | See<br>footnotes <sup>0</sup>                          |                     | otes <sup>(1)(2)(3)</sup>  |  |
|   |          | Та  | ble II - Deriva<br>(e.g., p  |   |   |  |  |         |           | osed of,<br>convertib   |               |  |   | ed  |  |                     |  |  |
| 1. Title of Derivative Security (Instr. 3)  Derivative Security  Price of Derivative Security  1. Title of Conversion Date (Month/Day/Year) |          | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | xecution Date, any Transacti |   |   |  | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |         |           | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |               | 8. Price<br>Derivat<br>Securit<br>(Instr. 5  | sive deriva<br>Sy Secur<br>Benef<br>Owne<br>Follow<br>Repor             | erities eficially ed owing orted saction(s)           | 10.<br>Owner<br>Form:<br>Direct<br>or Indi<br>(I) (Ins | ship<br>(D)<br>rect | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |          |   |                              |   |   |  |  |         |           |   |               | Amount<br>or<br>Number   |   |   |  |                     |  |  |

### **Explanation of Responses:**

1. The Reporting Person is a managing director of Goldman Sachs & Co. LLC ("Goldman Sachs"). Goldman Sachs is a subsidiary of The Goldman Sachs Group, Inc. ("GS Group"). The Reporting Person disclaims beneficial ownership of the securities reported herein except to the extent of his pecuniary interest therein, if any, and this report shall not be deemed an admission that the Reporting Person is the beneficial owner of, or has any pecuniary interest in, such securities for purposes of Section 16 of the Securities Exchange Act of 1934, as amended, or for any other purpose.

Date Exercisable

Expiration

Date

- 2. Pursuant to an underwriting agreement, dated May 21, 2018 (the "Underwriting Agreement"), and in connection with the registered public offering of shares of Common Stock, par value \$0.001 per share (the "Common Stock"), of Benefitfocus, Inc., pursuant to the final prospectus dated May 21, 2018, which offering was consummated on May 24, 2018 (the "Offering"), certain limited partnerships (the "Limited Partnerships") sold an aggregate of 2,500,000 shares of Common Stock.
- 3. Goldman Sachs and GS Group may be deemed to beneficially own indirectly, in the aggregate, 3,742,946 shares of Common Stock by reason of the direct beneficial ownership of such shares by the Limited Partnerships because affiliates of Goldman Sachs and GS Group are the general partner, managing limited partner, managing general partner, managing partner, managing member or member of each of the Limited Partnerships. Goldman Sachs beneficially owns directly and GS Group may be deemed to beneficially own indirectly 31,789 shares of Common Stock and Goldman Sachs also had open short positions of 449 shares of Common Stock, reflecting changes due to exempt transactions

### Remarks:

/s/ Yvette Kosic, Attorney-in-

of Shares

Title

05/29/2018

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.